



December 22, 2020

Dear Supplier,

LECO Corporation ("LECO") continues to monitor events associated with the COVID-19 pandemic. We are also taking steps to ensure that our supply chain can continue to operate safely and within the applicable federal, state, and local governmental regulations.

The United States Department of Homeland Security has issued guidance determining that functioning critical infrastructure is imperative during the response to the COVID-19 emergency. That guidance directs that certain critical infrastructure industries have a special responsibility in these times to continue operations. There is also a Presidential Policy Directive (PPD-21) that identifies 16 critical infrastructure sectors. Included in those sectors are the Critical Manufacturing sector, the Defense Industrial Base sector, Food and Agriculture sector, and the Healthcare and Public Health sector. As a leader in the design and manufacture of products for elemental analysis, thermal analysis, metallography, mass spectrometry, and technical ceramics, LECO is a key supplier to these sectors. Consequently, it is deemed a critical infrastructure industry under the guidance of the Department of Homeland Security and has a special responsibility to continue operations.

Critical infrastructure activities which LECO supports include:

- Food Manufacturing
- Basic Chemical Manufacturing
- Products for National Defense
- Pharmaceutical and Medical Equipment Manufacturing
- Primary Metal Manufacturing
- Fabricated Metal Product Manufacturing

Of particular note is the fact that LECO supplies its products to the Center for Disease Control and the National Institute of Health.

We believe that the exemptions recognized extend to businesses that supply products or services that are necessary for us to operate. What your organization supplies to LECO is necessary for its operations. Given your role in providing those products or services, we believe that you are covered under these exemptions.

Our priority continues to be the health and safety of our customers, our employees, and our communities. We appreciate your support as we work together to address this novel situation.

If you have any questions, please contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "Carl Warren", written in a cursive style.

Carl Warren
President of Operations
LECO Corporation